

LTIF balance 291,016.14 as of 12/31
Keve balance 19,512.54 as of 12/31

memo 1,205.64 (2,194.39)

	FY 11-12		FY 12-13		Fin. % chg to	
	Budget	Actual Thru Mar	Initial Requests	Proposed	FY12-13 Budget	Notes
General Fund						
4000 · General Fund Income						
4100 · Contributions Income						
4110 · Pledges - Current Year	190,000.00	133,058.54	215,100.00	207,500.00	9%	
4111 · Pledges- Prior Year	1,700.00	1,455.00	1,700.00	1,700.00	0%	
4120 · Unpledged Checks	2,500.00	2,599.00	2,500.00	2,500.00	0%	
4121 · Unpledged cash (incl. pouch)						
4121a Pouch - Church	5,000.00	5,454.55	6,000.00	6,000.00	20%	Reflects 50% sharing with community
4130 · Coffee/Tea Table	200.00	161.04	-	200.00	0%	
4170 - Miscellaneous Contribution		3,011.76				
Total 4100 · Contributions Income	199,400.00	145,739.89	225,300.00	217,900.00	9%	
4200 · Fund Raising						
4210 · Holiday Fair	11,000.00	11,214.73	11,000.00	11,000.00	0%	
4225 · Auction	8,000.00		8,000.00	8,000.00	0%	
4235 · Yard/Rummage Sale	900.00	569.38	900.00	900.00	0%	
4250 · Sermon Sales		8.00	-	-		
4255 · Directory sales	100.00	104.52	100.00	100.00	0%	
4260 · Clarke Lectures	2,300.00	2,138.00	2,300.00	2,200.00	-4%	
4270 - Misc Fund Raising			-	-		
Stewardship Fundraising			1,000.00	1,000.00		
Total 4200 · Fund Raising	22,300.00	14,034.63	23,300.00	23,200.00	4%	
4300 · Income from outside funds						
4311 · Trf from LTIF			11,640.65	-		All LTIF goes to Capital
4313 - Trf from Keve	808.38	808.38	780.50	780.50	-3%	4% of of KF to GF
4320 · Wyman Trust	4,000.00	3,106.36	4,000.00	4,000.00	0%	
4360 Interest from outside funds	50.00	235.21	250.00	250.00	400%	
Total 4300 · Income from outside funds	4,858.38	4,149.95	16,671.15	5,030.50	4%	
4400 · Use of Building/Resources	15,500.00	11,964.00	15,500.00	15,700.00	1%	
4500 · Interest on General Funds	50.00	35.83	50.00	50.00	0%	
4600 - Other GF Income	750.00		750.00	1,200.00	60%	Grant from Vt/Que UU Convention
4650 -Misc rebates refunds		280.00	280.00	280.00		
4700 - Use of prior years' surpluses			-	-		
Total 4000 · General Fund Income	242,858.38	176,204.30	281,851.15	263,360.50	8%	
6000 · General Fund Expense						
6100 · Ministry						
6110 · Minister Compensation						3% increase in compensation
6112 · Salary	29,038.00	21,778.56	30,764.00	30,764.00	6%	\$59,264 minus housing
6113 · In lieu of FICA	4,402.00	3,301.20	4,533.70	4,533.70	3%	
6114 · Retirement	5,754.00	4,315.32	5,926.40	5,926.40	3%	
6115 · Housing Allowance	28,500.00	21,375.00	28,500.00	28,500.00	0%	
6116a · Life/Disab Insurance	993.00	847.70	1,034.00	1,034.00	4%	
6116c - Dental	446.00	371.70	558.00	558.00	25%	
6116d · Health Benefit	3,625.00	3,246.97	6,423.00	6,423.00	77%	
6118 · Prof'l Development	5,000.00	2,962.11	5,000.00	5,000.00	0%	
Sabatical Reserve						
Total 6110 · Minister Compensation			82,739.10	82,739.10		
Sabatical Reserve			2,500.00			
6120 - Ministerial - Other						Moved to committee group
Total 6100 · Ministry	77,758.00	58,198.56	85,239.10	82,739.10	6%	
6200 · Religious Education						
6210 · RE Director Compensation						
6212 · Salary	19,100.00	12,733.28	28,320.00	21,117.00	11%	Position is 60% full time (50% into range)
6214 · Retirement	1,910.00		2,832.00	2,111.70	11%	
6216a - Long Term Disability						
6216b - Term Life						
6216d - Cafeteria plan benefit	1,500.00	418.50	1,500.00	1,500.00	0%	
6217 · Health Benefits						
6218 · Prof'l Development	1,500.00	1,853.54	1,500.00	1,500.00	0%	
Total 6210 · RE Director Compensation	24,010.00	15,005.32	34,152.00	26,228.70	9%	
6220 · Teachers and Childcare						
6221 · Childcare	400.00	255.00	500.00	500.00	25%	
6222 · Nursery	1,200.00	981.00	1,200.00	1,200.00	0%	
6223 · Teacher Training	1,500.00	1,300.00	2,000.00	1,000.00	-33%	
Total 6220 · Teachers and Childcare	3,100.00	2,536.00	3,700.00	2,700.00	-13%	
6230 · Youth Groups			500.00	500.00	New	
6231 - Junior YG	500.00	401.11			-100%	
6232 - Senior YG						
6250 · Supplies/necessities	1,000.00	512.49	1,000.00	800.00	-20%	

	FY 11-12		FY 12-13		Fin. % chg to FY12-13 Budget	Notes
	Budget	Actual Thru Mar	Initial Requests	Proposed		
Adult RE			150.00	150.00		
6260 - Curriculum	300.00	147.81	300.00	300.00	0%	
Total 6200 - Religious Education	28,910.00	18,602.73	39,802.00	30,678.70	6%	
6300 - Music						
6310 - Music Minister Compensation						
6312 - Salary	19,500.00	14,625.00	21,300.00	21,300.00	9%	From 50% to 75% of range
6314 - Retirement	1,950.00	1,459.17	2,130.00	2,130.00	9%	
6316a - Long Term Disability						
6316b - Term Life						
Cafeteria plan benefit	1,500.00	1,212.74	1,500.00	1,500.00	0%	
6317 - Health Benefit						
6318 - Prof'l Development	1,700.00	413.42	1,700.00	1,700.00	0%	
Total 6310 - Music Minister Compensation	24,650.00	17,710.33	26,630.00	26,630.00	8%	
6320 - Substitute Music Director	250.00	250.00	250.00	250.00	0%	
Children's Choir Director			1,000.00	1,000.00		
6330 - Organ/Piano Tuning	1,400.00	798.55	1,400.00	1,400.00	0%	
6340 - Sheet Music	800.00	606.97	800.00	800.00	0%	
6350 - Special Music	900.00	1,075.00	900.00	900.00	0%	
6360 - Professional Memberships	212.00	63.00	212.00	212.00	0%	
Total 6300 - Music	28,212.00	20,503.85	31,192.00	31,192.00	11%	
6400 - Administration						
6410 - Office Adm'r Compensation						
6412 - Salary	19,609.00	14,857.08	20,209.00	20,209.00	3%	
6414 - Retirement	1,961.00	1,470.69	2,020.90	2,020.90	3%	
6416a - Long Term Disability						
6416b - Term Life						
Cafeteria plan benefit	1,500.00	988.90	1,500.00	1,500.00	0%	
6417 - Health Benefit						
6418 - Prof'l Development	1,500.00	916.50	1,500.00	1,500.00	0%	
Total 6410 - Office Adm'r Compensation	24,570.00	18,233.17	25,229.90	25,229.90	3%	
Assistant for Administrator	1,775.00	105.00	1,775.00	-	-100%	
6432 - Copier Maintenance	1,300.00	483.85	600.00	495.00	-62%	
Copier Lease			1,800.00	1,032.00		
6434 - Copier Paper	400.00	197.27	500.00	500.00	25%	
6436 - Supplies	300.00	61.43	300.00	300.00	0%	
6440 - Postage	900.00	443.00	900.00	900.00	0%	
6450 - Telecommunications	2,000.00	1,367.56	2,000.00	2,000.00	0%	
6460 - Equipment	2,400.00	1,041.02	2,000.00	2,000.00	-17%	
6471 - Fidelity bond	160.00	156.00	160.00	160.00	0%	
6480 - Bank Fees	240.00	219.90	300.00	300.00	25%	
Total 6400 - Administration	34,045.00	22,308.20	35,564.90	32,916.90	-3%	
6500 - Building						
6510 - Sexton Wages	6,796.00	5,292.93	7,004.00	7,004.00	3%	From 80% to 100% of range
6520 - Event coordinator/overseer	3,000.00	485.00	3,000.00	5,000.00	67%	
Hosts				1,500.00		replaces budget for Asst for Administrator
6522 - Cleaning service / Sexton wages						
6524 - Snow/Lawns	400.00	204.00	500.00	500.00	25%	
6526 - Rubbish Removal	600.00	478.17	700.00	700.00	17%	
6530 - Fuel Oil	6,500.00	4,015.75	6,500.00	6,500.00	0%	
6540 - Electricity	2,500.00	1,814.60	2,500.00	2,500.00	0%	
6550 - Water/Sewer	1,400.00	792.24	1,400.00	1,400.00	0%	
6560 - Custodial Supplies	500.00	731.00	900.00	900.00	80%	
6562 - Kitchen supplies	150.00	-	-	-	-100%	
6565 - Fire alarm test & elev. Insp.	415.00	56.55	415.00	415.00	0%	
6566 - Furnace cl / boiler insp	400.00		400.00	400.00	0%	
6570 - Repairs and Maintenance			3,500.00	3,500.00	New	
6571 - Property Insurance	3,200.00	2,455.08	3,200.00	3,200.00	0%	
6575 - Repay Insulation Loan	3,000.00	3,000.00	3,000.00	3,000.00	0%	
6590 - Transfer to Capital Fund	16,000.00	16,000.00	12,500.00	12,500.00	-22%	Repairs & Maint not included
Total 6500 - Building	44,861.00	35,325.32	45,519.00	49,019.00	9%	
6600 - Program Expenses						
6610 - Membership/Extension	400.00	347.35	400.00	400.00	0%	
6611 - Welcoming congregation	500.00	22.48	500.00	300.00	-40%	
6620 - Program committee	100.00		100.00	100.00	0%	
6630 - Worship and Arts	2,425.00	1,800.66	3,100.00	3,100.00	28%	
6635 - Transition			-	-		
6640 - Executive	500.00	376.85	-	-	-100%	
Gov Board			1,500.00	700.00		
6641 - Leadership & denom. devpmt.	2,000.00	9.00	2,000.00	1,500.00	-25%	
6642 - Church records task force	850.00	915.83	-	-	-100%	
Historian			750.00	1,300.00	New	
6650 - Finance	300.00	20.00	300.00	100.00	-67%	
6655 - Stewardship	1,000.00	923.08	1,000.00	1,000.00	0%	
6660 - Social Responsibility - GF	100.00		100.00	100.00	0%	
6661 - Living Lighter	400.00		400.00	100.00	-75%	
6670 - Committee on Ministry	500.00		500.00	300.00	-40%	

	FY 11-12		FY 12-13			
	Budget	Actual Thru Mar	Initial Requests	Proposed	Fin. % chg to FY12-13 Budget	Notes
6671 - Small group ministry pgm.	1,000.00	110.00	1,000.00	700.00	-30%	
6672 - Lay pastoral care pgm.	400.00		750.00	500.00	25%	
Total 6600 · Program Expenses	10,475.00	4,525.25	12,400.00	10,200.00	-3%	
6700 · Outreach/Denominational						
6710 · Contrib. to Comm. Care Fund	300.00		300.00	300.00	0%	Formerly Minister's discretionary fund
6720 · UUA Annual Dues	10,962.00	8,769.60	11,890.00	11,368.00	4%	=196@\$58
6730 · District Dues	3,213.00	3,243.00	3,485.00	3,332.00	4%	=196@17
6735 - Denominational meetings			-	-		moved to leadership and denom. devpmt.
6740 · UU Service Committee	240.00		240.00	-	-100%	members contribute annually
6750 - Vt Interfaith Action Council	1,000.00	500.00	1,000.00	1,000.00	0%	
Total 6700 · Outreach/Denominational	15,715.00	12,512.60	16,915.00	16,000.00	2%	
6800 · Other Expense						
6810 · Coffee/Tea Table	400.00	448.88	500.00	500.00	25%	
6820 · Clarke Lectures	1,300.00	841.06	1,300.00	1,300.00	0%	
6831 · Holiday Fair	4,000.00	3,415.87	4,000.00	3,500.00	-13%	
6832 · Auction	300.00		300.00	100.00	-67%	
6890 - Miscellaneous						
Total 6800 · Other Expense	6,000.00	4,705.81	6,100.00	5,400.00	-10%	
6900 · Payroll						
6910 · Employer FICA	4,326.00	2,945.70	4,873.70	4,627.06	7%	
6920 · Employer Medicare	1,012.00	688.31	1,139.82	1,082.14	7%	
6940 - Payroll Expenses	200.00		-	-	-100%	
6950 · Workers comp insurance	1,700.00	1,659.00	1,900.00	1,700.00	0%	
Total 6900 · Payroll	7,238.00	5,293.01	7,913.51	7,409.20	2%	
6998 - Uncategorized Expense						
Total 6000 · General Fund Expense	253,214.00	181,975.33	280,645.51	265,554.90	5%	
General Fund Net Operations	(10,355.62)	(5,771.03)	1,205.64	(2,194.39)		
Capital Fund						
5100 Capital Fund Income						
5101 - Contributions - unrestricted		100.00				
Balance Prior Years						
Loans from members				26,000.00		
5190 · Transfer from GF	16,000.00	16,000.00	12,500.00	12,500.00	-22%	
5191 · Transfer from LTIF	12,776.00	12,775.76	11,640.65	11,640.65	-9%	4% of market value of LTIF 12/31/11
Total 5100 · Capital Fund Income	28,776.00	28,875.76	24,140.65	50,140.65	74%	
7100 Capital Fund Expense						
7111 - Sanctuary Pulpit						
7113 - Sound System						
7130 - Window repairs and shades						
7140 - Floor refinishing	600.00	2,020.00				
7141 - Floor replacement						
7150 - Insulation						
7155 - Furnishings & Fixtures	400.00	74.19	500.00		-100%	
7160 - Carpentry Repairs	2,500.00		2,500.00		-100%	Replace doors between vestry and stairs done
7165 - Landscaping						
7170 - Painting	4,500.00	47.99	10,000.00	11,800.00	162%	Caulk upper area, spot paint, paint S side
7190 - Repairs - Misc.	2,900.00	4,791.11	3,500.00		-100%	
7210 - Roof and Steeple	32,062.66	36,700.00	10,000.00		-100%	Remove Pigeon Dung-completed
7220 - Storm windows	1,200.00				-100%	
Vestry Floor Repair				38,000.00		
7310 - Engineer, misc.		2,869.58				
7320 – Electrician misc.						
7330 - Consultant - misc.		699.50				
7340 - Permits/fees		474.50				
Other						
Total 7100 · Capital Fund Expense	44,162.66	47,676.87	26,500.00	49,800.00	13%	
Additional Expenses Expected						
Pigeon Dung removed		1,000.00				
Entry Doors to Vestry replaced		5,000.00				
Capital Fund Net Operations	(15,386.66)	(24,801.11)	(2,359.35)	340.65	-102%	
Balance from Prior Years		26,509.05				
Projected Balance June 30		1,707.94				
General Fund Balance						
Beginning of Year		35,532.80		29,761.77		
Net Operations		(5,771.03)		(2,194.39)		
Planned change				-		
End of Year		29,761.77		27,567.38		
Capital Fund Balance						
Beginning of Year		26,509.05		1,707.94		

	FY 11-12		FY 12-13			
	Budget	Actual Thru Mar	Initial Requests	Proposed	Fin. % chg to FY12-13 Budget	Notes
Net Operations		(24,801.11)		340.65		
End of Year		1,707.94		2,048.59		